

## Entwicklung Frauenanteile nach Dienstart und Entgeltgruppe

### Verwaltungsdienst

| Höherer Dienst | 2019    | 2020    | 2021    | 2022    | 2023    | 2024    |
|----------------|---------|---------|---------|---------|---------|---------|
| A 16           | -       | -       | 0 von 1 | 0 von 1 | 0 von 2 | 0 von 2 |
| A 15           | 1 von 3 | 2 von 4 | 2 von 4 | 2 von 5 | 2 von 4 | 2 von 4 |
| E 15 (Ü)       | 6 (40%) | 5 (36%) | 6 (40%) | 8 (50%) | 8 (50%) | 8 (50%) |

### Technischer Dienst

| Höherer Dienst | 2019    | 2020    | 2021    | 2022    | 2023    | 2024    |
|----------------|---------|---------|---------|---------|---------|---------|
| E 14           | 2 (40%) | 1 von 4 | 1 von 4 | 1 von 4 | 1 von 4 | 1 von 4 |
| E 13 (Ü)       | 5 (25%) | 4 (20%) | 5 (19%) | 6 (18%) | 4 (12%) | 6 (16%) |
| E11            | -       | -       | 2 von 2 | 2 von 2 | -       | -       |

| Gehob. Dienst | 2019     | 2020     | 2021     | 2022     | 2023     | 2024     |
|---------------|----------|----------|----------|----------|----------|----------|
| E13g          | 0 von 1  | 0 von 1  | 0 von 3  | 0 von 2  | 0 von 2  | 0 von 2  |
| A12           | 1 von 1  | 1 von 1  | 1 von 1  | -        | -        | -        |
| E 12          | 0 von 16 | 1 (6%)   | 2 (10%)  | 3 (12%)  | 3 (12%)  | 3 (13%)  |
| E 11          | 10 (25%) | 10 (27%) | 10 (26%) | 14 (36%) | 15 (31%) | 12 (25%) |
| E 10          | 5 (16%)  | 6 (18%)  | 3 (11%)  | 4 (11%)  | 4 (12%)  | 5 (14%)  |
| E9 (a, b, g)  | 34 (51%) | 40 (45%) | 42 (44%) | 39 (44%) | 42 (44%) | 48 (51%) |

| Mittlerer Dienst | 2019     | 2020     | 2021     | 2022     | 2023     | 2024     |
|------------------|----------|----------|----------|----------|----------|----------|
| E 9              | 38 (32%) | 37 (39%) | 37 (41%) | 43 (47%) | 45 (47%) | 40 (42%) |
| E 8              | 42 (59%) | 38 (52%) | 37 (51%) | 34 (51%) | 32 (48%) | 28 (47%) |
| E 7              | 22 (61%) | 21 (70%) | 21 (64%) | 24 (69%) | 21 (68%) | 19 (54%) |
| E 6              | 20 (54%) | 22 (56%) | 18 (53%) | 17 (53%) | 19 (53%) | 14 (50%) |
| E 5              | 6 (29%)  | 6 (26%)  | 6 (32%)  | 6 (26%)  | 6 (33%)  | 5 (36%)  |
| E 4              | 5 (56%)  | 4 (50%)  | 5 (63%)  | 4 (67%)  | 3 (75%)  | 3 (75%)  |
| E 3              | 13 (81%) | 10 (77%) | 10 (83%) | 10 (83%) | 10 (83%) | 11 (85%) |
| E 2Ü             | 1 von 1  |          |          |          |          | 1 von 1  |

### Alle Dienstarten

|                | 2019   | 2020    | 2021   | 2022   | 2023   | 2024   |
|----------------|--------|---------|--------|--------|--------|--------|
| Hausmeister    | 2 (6%) | 2 (5%)  | 3 (8%) | 2 (5%) | 2 (5%) | 2 (5%) |
| Auszubildende* | 5 (9%) | 5 (11%) | 3 (6%) | 2 (5%) | 2 (5%) | 2 (4%) |

\*nur Ausbildungsgänge: Bachelor of Engineering, Elektroniker/in, Fachinformatiker/in, Feinwerkmechaniker/in, Metallbauer/in, Bachelor Science - Informatik, Bachelor of Science - Kommunikations-/Informationstechnik

Quelle: PVS/SVA